

## K2 RCM - Equality and Diversity Policy Statement - Revision 1 (Jan 17)

### Equality and Diversity

We incorporate equality into our core activities and principles, making every effort to eliminate discrimination, create equal opportunities and develop good working relationships between different people.

We will consider every and all individuals in their day to day work. This is in line with the Equality Duty introduced by the Equality Act 2010.

### Specific Duties

We take our duty of Equality extremely seriously. We set clear behavioural values, standards, ethics and principles and make every effort to monitor and to achieve them. We take a zero tolerance approach to anyone who breaches our stance.


### Diversity

We promote and champion equality and diversity in all that we do, whether it concerns our staff or the wider public.

### Equality

We will not discriminate on grounds of age, caring responsibilities, disability, gender, gender identity, marriage and civil partnerships, part-time working, pregnancy and maternity, race, religion or belief, sexual orientation or any other factor irrelevant to a person's work.

Signed by Gary Anders Kristensen MBE on behalf of K2 Reliability, Consulting and Management Solutions Ltd.

<b>Signature:</b>		<b>Position:</b>	Director
<b>Name:</b>	Gary Anders Kristensen MBE	<b>Date:</b>	22 January 2017